

PASHRM Survey
Pre-Employment Drug Testing
April 2006

Respondent	Do you do pre-employment drug testing?	Are you a union hospital?	Comments
Lee Patrick Good Shepherd	Yes	No	Also performed for cause
Catherine Horton Christiana Care	Yes	No	
Nancy Anderson Nazareth	Yes	No	
Carol Vinci Magee	Yes	No	Also performed for cause
Linda Ramsey Crozer	Yes	Did not answer	psychological / behavior / work ethic type testing - beta testing now.
Lucia Williams Sacred Heart	Yes	No	Includes MD's
Eileen Jaskuta Mercy Health	Yes	Only nurses	
Kelly Ryan Eagleville	No	No	
Lois Chepak Chestnut Hill Hospital	Yes Before hire	Yes (only one campus is unionized)	There is also random drug testing (list is computer-generated by an outside firm, monthly) after hire